



## REGIONAL DISTRICT OF OKANAGAN-SIMILKAMEEN

### Corporate Services Committee

Thursday, December 16, 2021, 11:00 a.m.

RDOS Boardroom

101 Martin Street, Penticton, BC V2A 5J9

MEMBERS	Chair M. Pendergraft, Electoral Area "A"	Director S. McKortoff, Town of Osoyoos
PRESENT:	Vice Chair S. Coyne, Town of Princeton	Director S. Monteith, Electoral Area "I"
	Director G. Bush, Electoral Area "B"	Director R. Obirek, Electoral Area "D"
	Director B. Coyne, Electoral Area "H"	Director F. Regehr, Alt. City of Penticton
	Director R. Gettens, Electoral Area "F"	Director T. Roberts, Electoral Area "G"
	Director A. Holley, Alt. Village of Keremeos	Director J. Sentes, City of Penticton
	Director D. Holmes, District of Summerland	Director E. Trainer, District of Summerland
	Director M. Johansen, Town of Oliver	Director J. Vassilaki, City of Penticton
	Director R. Knodel, Electoral Area "C"	Director C. Watt, City of Penticton
	Chair K. Kozakevich, Electoral Area "E"	

MEMBERS ABSENT: Director M. Bauer, Village of Keremeos      Director K. Robinson, City of Penticton

STAFF PRESENT:    B. Newell, Chief Administrative Officer

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The meeting was called to order at 10:53 am.

#### A.      **Approval of Agenda**

##### **MOVED and SECONDED**

THAT the Agenda for the Corporate Services Committee Meeting of December 16, 2021 be adopted. - **CARRIED**

#### B.      **Corporate Communications Plan**

Committee received a presentation outlining the details of the recently revised Corporate Communications Plan from the Communications Coordinator.

##### **MOVED and SECONDED**

THAT the Board of Directors approve the Corporate Communications Plan. – **CARRIED**

**C. Follow-up Results of the 2020 Citizen Survey - For Information Only**

Committee received a presentation of results from a follow-up survey to the 2020 Citizen Survey with questions probing the best method to communicate with our citizens

**D. Exempt Staff Compensation Survey**

The Manager of Human Resources provided a report advising that the Regional District would proceed in 2022, being the 3<sup>rd</sup> year since the last wage market survey, with a comprehensive market survey of local government wages and submitted a list of benchmark communities that compare favourably with the Regional District.

**MOVED and SECONDED**

THAT the municipalities and regional districts identified for benchmarking of current salaries for exempt and unionized positions as per the adopted compensation policy of 2014 be approved. - **CARRIED**

**E. Strategic Planning Follow Up - For Information Only**

Committee received a report outlining the events at the November 24<sup>th</sup>/25<sup>th</sup> Strategic Planning Workshop facilitated by Dr. Gordon McIntosh. Dr. McIntosh provided a memorandum identifying the strategic priorities resulting from the workshop which will now be worked into the Regional District Format.

The Chair provided an update on the CAO Review and advised that the review will take place early 2022.

**F. Adjournment**

**MOVED and SECONDED**

THAT the meeting adjourn at 11:57 am. – **CARRIED**

**APPROVED:**

**CERTIFIED CORRECT:**

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M. Pendergraft, RDOS Board Chair

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B. Newell, Corporate Officer